



KENTUCKY. IT'S A STATE OF FAIRNESS

In most of Kentucky, folks can still be fired from a job, denied rental or sale of housing, turned away from a restaurant, kicked off a bus, or refused credit simply on the basis of their perceived sexual orientation or gender identity.

A statewide anti-discrimination Fairness law will amend Kentucky's Civil Rights Act to include "sexual orientation" and "gender identity" as protected classifications, prohibiting discrimination against lesbian, gay, bisexual and transgender Kentuckians in employment, housing and public accommodations.

2011 Statewide Fairness Bills and Sponsors

Senate Bill 98: Sponsor Sen. Kathy Stein (D-13, Lexington); Co-Sponsors Sen. Tim Shaughnessy (D-19), Sen. Gerald Neal (D-33), Sen. Denise Harper-Angel (D-35)

House Bill 106: Sponsor Rep. Mary Lou Marzian (D-34, Louisville); Co-Sponsors Rep. Tom Burch (D-30, Louisville), Rep. Kelly Flood (D-75, Lexington), Rep. Joni Jenkins (D-44, Louisville), Rep. Reginald Meeks (D-42, Louisville), Rep. Darryl Owens (D-43, Louisville), Rep. Ruth Ann Palumbo (D-76, Lexington), Rep. Arnold Simpson (D-65, Covington), Rep. Jim Wayne (D-35, Louisville), Rep. Susan Westrom (D-79, Lexington)

Talking Points

- 83% of Kentuckians support anti-discrimination Fairness protections. 90% of Kentuckians support hospital visitation rights, and 93% of Kentuckians believe no one should be subjected to verbal abuse or harassment based on their sexual orientation or gender identity. (Schapiro Group, 2011)
- Outside Covington, Lexington and Louisville you have no legal recourse if your perceived sexual orientation or gender identity costs you a job, a home, or a seat in a restaurant.
- Fairness laws currently exist in 21 states plus the District of Columbia. Of the 29 states that do not enforce Fairness protections, more than 70 of their cities and counties do.
- More than 92% of FORTUNE 500 Companies have adopted nondiscrimination policies in employment.
- In Kentucky, 100% of our FORTUNE 500 employers offer discrimination protection (Ashland Oil, Humana, Kindred Healthcare, Lexmark, Omnicare, and Yum Brands).